



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles
CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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"To Enrich Lives Through Effective And Caring Service"

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August 20, 2013

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPOINTMENT AND SALARY FOR
ACTING DIRECTOR, BEACHES AND HARBORS
(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

Recommendation to appoint and set the salary for Gary Jones to serve as Acting Director, Beaches and Harbors.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve the appointment of Gary Jones to serve as Acting Director, Beaches and Harbors, effective August 20, 2013, and until such time that a Director, Beaches and Harbors is appointed by your Board.
2. Approve a salary adjustment for Gary Jones to \$154,531. This salary adjustment will initiate with his appointment and will remain throughout the period he serves as Acting Director of Beaches and Harbors.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The CEO is intending to appoint Mr. Santos Kreimann to an executive management position within the CEO. As a result, he will be vacating the position of Director, Beaches and Harbors. To ensure the duties and responsibilities of this critical position are carried out without interruption, and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board approve these recommendations.

The recommended salary adjustment will provide appropriate compensation to Gary Jones for the time period that he serves as Acting Director, Beaches and Harbors.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness to maximize the effectiveness of processes, structure, and operations to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Department of Beaches and Harbors' current budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The adjustment is in conformance with County Code provisions for the Management Appraisal and Performance Plan.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Department of Beaches and Harbors. Recruitment efforts are underway to identify potential candidates for this position.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'W. T. Fujioka', with a long horizontal line extending to the right.

WILLIAM T FUJIOKA
Chief Executive Officer

WTF:BC:JA
PC:AP:ra

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Beaches and Harbors